

Payment for Rewards and Recognition Annual Report

Fiscal Year Reported:	FY 2018-2019
Agency Name:	Delgado Community College

Contact Name: Carla Major

Contact Email or Phone: cmajor@dcc.edu

contact Email of Fridite.		T		Lamp Sum Lump Sum		Dase Pay				
	Employee First		State Civil Service	Award	Award	<u>Annual</u>	Type of Award	Indicate Rational Business Reason for Granting the Reward		
mployee Last Name	Name	Personnel #	Classified Job Title	<u>Dollars</u>	Percent	<u>Amount</u>	(Based on provision listed in agency policy)	(What benefit did the State receive for the expenditure of these funds?)		
ugust	Charlie	-	169680-POLICE OFFICER 2-A		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
ckerson	Consuella		100300-CUSTODIAN 1		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
dams	Alex		100300-CUSTODIAN 1		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
dams	Cheryl	_	139340-ACCOUNTING TECH		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
lexander	Felicia		100300-CUSTODIAN 1		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
merson	Janice		100300-CUSTODIAN 1		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
nders	Tasha		168060-ADMIN COORD 3		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
ailey	Rodney		169720-POLICE SERGEANT-A		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
easley	Brenda		100280-CUSTODIAN SUPERVISOR		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
eaucoudray	Critty		168070-ADMIN COORD 4		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
ell	Janice		168060-ADMIN COORD 3		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
ell	Veronica		168060-ADMIN COORD 3		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
ertrand	Junette		168020-ADMIN ASST 3		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
ack	Trenece		168030-ADMIN ASST 4		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
besch	Wendy		168020-ADMIN ASST 3		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
rock	Jeremiah		131930-GUARD		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
rooks	Tyrone		130210-PAINTER MASTER		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
uckner	Latoya		168050-ADMIN COORD 2		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
urns	Thaddeus		129140-LABORER		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
arter	Margaret		100300-CUSTODIAN 1		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
arter	Trina		100270-CUSTODIAN 2		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
hambliss	Alisa		168020-ADMIN ASST 3		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
harles	Timothy		129140-LABORER		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
lanton	Michael		100270-CUSTODIAN 2		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
lesi	Bruce		129420-OPER ENGR MASTER		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
orley	Timothy		130200-PAINTER		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
ornelius	Lucy		168020-ADMIN ASST 3		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
osby	Leslie		168060-ADMIN COORD 3		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
osey	Kenneth		128640-MAINTENANCE REPAIR 2		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
ourtiade	Monica		168080-ADMIN ASST 5		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
oxie	Ranata		168030-ADMIN ASST 4		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
abog	Patricia		168010-ADMIN ASST 2		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
avis	Amanda		168030-ADMIN ASST 4		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
ecoux	Cassandra		168020-ADMIN ASST 3		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.		
Dykes	Carey		169680-POLICE OFFICER 2-A		3.00%			To encourage and motivate Classified staff members.		

				Lump Sum		Dase ray	- /		
Employee Last Name	Employee First Name	Personnel #	State Civil Service Classified Job Title	Award	Award	<u>Annual</u>	Type of Award (Pased on provision listed in agency policy)	Indicate Rational Business Reason for Granting the Reward (What benefit did the State receive for the expenditure of these funds?)	
• •		Personner#		<u>Dollars</u>	Percent	<u>Amount</u>	(Based on provision listed in agency policy)		
strada-Madrid	Jose		168060-ADMIN COORD 3		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
vans	Rashaad		129140-LABORER		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
vans	Reuben	-	129230-MAINTENANCE FOREMA		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
verage	Leslie		168060-ADMIN COORD 3		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
xkano	Sean		169680-POLICE OFFICER 2-A		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
oley	Vivian		168050-ADMIN COORD 2		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
ournette	Renard		100300-CUSTODIAN 1		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
Gaines	Pervis		100300-CUSTODIAN 1		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
Green	Larry		100280-CUSTODIAN SUPERVISOR		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
Griffin	Yondell	-	168030-ADMIN ASST 4		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
Iall-Hardy	Monique	-	131930-GUARD		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
lankins	Anisha		168060-ADMIN COORD 3		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
lardy	Walter		131930-GUARD		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
larris	Rethia		169680-POLICE OFFICER 2-A		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
lays	Arleigh	-	155150-ELECTRICIAN SPECIALIST		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
lenderson	John		100270-CUSTODIAN 2		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate classified staff members.	
lenry	Charles		169680-POLICE OFFICER 2-A		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate classified staff members.	
,	Cheletia	-	169680-POLICE OFFICER 2-A		3.00%			To encourage and motivate classified staff members.	
lerring			169680-POLICE OFFICER 2-A		3.00%		Significant work-related achievement for classified employee group		
oerger	Gregory						Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
ohnson	Carmel		168030-ADMIN ASST 4		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
ohnson	Samantha	-	169680-POLICE OFFICER 2-A		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
ones	Cynthia		168080-ADMIN ASST 5		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
ordan	Edward		169680-POLICE OFFICER 2-A		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
oseph	Sandra		139690-BUDGET ANALYST 1		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
ustin	Angelique	-	169680-POLICE OFFICER 2-A		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
Cennedy	Curtis		171880-PROJECT ANALYST 2		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
abranch	Patsy		153090-CUSTODIAN SUPERVISOR		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
arry	Robert		100280-CUSTODIAN SUPERVISOR		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
azo	Jose		128640-MAINTENANCE REPAIR 2		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
eboeuf	Angela		168030-ADMIN ASST 4		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
eehans	Lawrence		128640-MAINTENANCE REPAIR 2		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
indstrom	Laura	-	168070-ADMIN COORD 4		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
omas	Gail	-	168050-ADMIN COORD 2		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
ove	Shyrionne		168020-ADMIN ASST 3		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
<i>N</i> aize	Christina		140470-ACCOUNTING SPECIALIST		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
lanuel	Brian		140470-ACCOUNTING SPECIALIST		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
larco	Donald		128630-MAINTENANCE REPAIR M		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate classified staff members.	
lartin	Michelle		100300-CUSTODIAN 1		3.00%		Significant work related achievement for classified employee group	To encourage and motivate classified staff members.	
lartinez	Vilma		100300-CUSTODIAN 1		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate classified staff members.	
	lan		168060-ADMIN COORD 3		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
lattix AcCormick					-			5	
AcCormick	Anita		100300-CUSTODIAN 1		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
AcCormick	Beryl		100280-CUSTODIAN SUPERVISOR		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
AcCormick	Lawrence		100270-CUSTODIAN 2		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
Aichel	Raymond		128640-MAINTENANCE REPAIR 2		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	

	Employee First		State Civil Service	Lump Sum		Dase Pay	Time of Aurond	Indicate Dational Rusiness Reason for Granting the Reward	
Employee Last Name	Employee First Name	Personnel #	Classified Job Title	Award Dollars	Award Percent	<u>Annual</u>	Type of Award (Based on provision listed in agency policy)	Indicate Rational Business Reason for Granting the Reward (What benefit did the State receive for the expenditure of these funds?)	
		Personner#		Dollars		<u>Amount</u>			
liller	Paula	-	168080-ADMIN ASST 5		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
liller	Sonja	-	168030-ADMIN ASST 4		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
loore	Malree	-	168030-ADMIN ASST 4		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
1orel	Rudolph	-	129410-OPER ENGR FOREMAN		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
Iorreale	Danny	-	129420-OPER ENGR MASTER		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
lurray	Kevin		169680-POLICE OFFICER 2-A		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
ewberry	Wallace		129450-PAINTER FOREMAN		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
orman	Marguerite		169520-FOOD SVC SPEC 4-A		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
)da	Eliana		170810-HR ANALYST B		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
)gara	Ilma		100250-CUSTODIAN MANAGER		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
almer	Kendra	-	147300-POLICE RADIO DISPATCHE		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
arisi	Richard	-	140470-ACCOUNTING SPECIALIST		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
ayton	Dionne		168080-ADMIN ASST 5		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
onson	Roxanne		168050-ADMIN COORD 2		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
owell	Shaun		168050-ADMIN COORD 2 168050-ADMIN COORD 2		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate classified staff members.	
ankins	Suzette	-	168030-ADMIN ASST 4		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate classified staff members.	
	Grisell	-	100300-CUSTODIAN 1		3.00%				
aya		-					Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
obin	Albert	-	169720-POLICE SERGEANT-A		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
OSS	Lynnette	-	168040-ADMIN COORD 1		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
owan	Dennis	-	131930-GUARD		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
alters	Rhonda	-	168030-ADMIN ASST 4		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
anchell	Donyell	-	169680-POLICE OFFICER 2-A		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
mith	Christopher	_	100300-CUSTODIAN 1		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
mith	Lisa		100280-CUSTODIAN SUPERVISOR		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
mith	Vivian		168030-ADMIN ASST 4		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
t Martin	Farrell		169680-POLICE OFFICER 2-A		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
erry	Shelleand	-	168020-ADMIN ASST 3		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
heodore	Wilbert	-	169680-POLICE OFFICER 2-A		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
homas	Byron	-	105990-HORTICULTURAL ATTEND		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
oney	Cynthia		168060-ADMIN COORD 3		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
alentine	Vanessa		168050-ADMIN COORD 2		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
an Winkle	Anne	-	168090-ADMIN PROG SPEC A		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
aughn	Arthur	-	136910-HVAC/REFRIG MASTER M		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate classified staff members.	
oisin	Alicia		168060-ADMIN COORD 3		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate classified staff members.	
		-							
/alet	Jordyn		168060-ADMIN COORD 3		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
/ashington	Mechell		168030-ADMIN ASST 4		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
/eindel	Elizabeth		168090-ADMIN PROG SPEC A		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
/est	Vincent		169700-POLICE OFFICER 3-A		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
/hite	Eunice		100300-CUSTODIAN 1		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
/hite	Jane		168060-ADMIN COORD 3		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
/illiams	Alton		129140-LABORER		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
/illiams	Marvanell		168030-ADMIN ASST 4		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
/illiams	Roy		169680-POLICE OFFICER 2-A		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	
Vilson	Denise		168030-ADMIN ASST 4		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.	

Employee Last Name	Employee First Name	Personnel #	State Civil Service Classified Job Title	Award Dollars	Award Percent	Annual Amount	Type of Award (Based on provision listed in agency policy)	Indicate Rational Business Reason for Granting the Reward (What benefit did the State receive for the expenditure of these funds?)
Winford	Nicole		168050-ADMIN COORD 2		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.
Woodfork	Manzel		169680-POLICE OFFICER 2-A		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.
Wright	Yolanda		139340-ACCOUNTING TECH		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.
Zardies	Cheryl		100280-CUSTODIAN SUPERVISOR		3.00%		Significant work-related achievement for classified employee group	To encourage and motivate Classified staff members.

	Payment for Advanced Degrees											
STATECIVILSERV	TATECIVILSERVICE Annual Report											
Fiscal Year Reported:	FY 2018-2019											
Agency Name:	Delgado Community College											
Contact Name:	Carla Major											
Contact Email or Phone:	<u>cmajor@dcc.edu</u>											
Employee Last Name	Employee First Name	Personnel #	State Civil Service Classified Job Title	Prior Base Pay <u>Biweekly</u> <u>Dollars</u>	Base Pay Increase <u>Biweekly</u> <u>Dollars</u>	Base Pay Increase <u>Percent</u>	New Base Pay <u>Biweekly</u> <u>Dollars</u>	Degree Received				
None												